

**SALUTICA BERHAD (“SALUTICA” OR THE “COMPANY”)  
REGISTRATION NO. 201201040303 (1024781-T)**

**RATIONALISATION OF WORKFORCE IN SALUTICA ALLIED SOLUTIONS SDN. BHD., A  
WHOLLY-OWNED SUBSIDIARY OF SALUTICA BERHAD**

**1. INTRODUCTION**

Pursuant to Paragraph 9.03 of the Main Market Listing Requirements of Bursa Malaysia Securities Berhad (“Bursa Securities”), the Board of Directors of SALUTICA (the “Board”) wishes to announce that Salutica Allied Solutions Sdn. Bhd., a wholly-owned subsidiary, will be undertaking a rationalisation of its workforce (“Exercise”).

This Exercise forms part of the Group’s ongoing efforts to optimise operational efficiency and preserve long-term sustainability. Following a comprehensive review of staffing requirements across its operations, certain roles and functions have been identified as redundant.

**2. RATIONALE**

The decision was made following a comprehensive review of the Group’s operational efficiency, prevailing market conditions, and long-term sustainability. The Exercise is intended to streamline operations, merge functions, eliminate redundancies, enhance the Group’s cost structure and overall financial performance, and to better align the Group’s cost structure with current market demand.

**3. DETAILS OF THE EXERCISE**

- (a) The Exercise will affect approximately 250 employees, representing about 53% of the Group’s total workforce.
- (b) All affected employees will be provided with additional support, including career counselling and job placement assistance.
- (c) The Exercise will commence from 30 April 2026.

**4. FINANCIAL EFFECTS**

The Exercise is expected to have a material effect on the Group’s earnings for the financial year ending 30 June 2026, primarily due to the recognition of one-off restructuring costs. Nevertheless, the Exercise is anticipated to contribute positively to the Group’s cost savings and operational efficiency over the longer term.

**5. APPROVALS REQUIRED**

The Exercise is not subject to the approval of shareholders or any regulatory authorities.

**6. DIRECTORS AND MAJOR SHAREHOLDERS’ INTEREST**

None of the Directors or major shareholders of the Company, or persons connected with them, has any interest, whether direct or indirect, in the Exercise.

**7. STATEMENT BY THE BOARD OF DIRECTORS**

The Board, having considered all aspects of the Exercise, is of the opinion that it is in the best interest of the Company to align the Group’s cost structure with its current level of operations and to support the Group’s financial sustainability.

This announcement is dated 29 April 2026.